

Wang, Ken (Keyou) Shenzhen

Compliance & Risk Control

Environment, Social & Governance (ESG)

Dispute Resolution



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Practice Areas

Keyou Wang advises on a wide range of corporate compliance and dispute resolution issues. Keyou Wang has extensive experience in building up and optimizing compliance management programs as well as advising on a variety of international regulatory and compliance matters, such as Export Control, Sanctions, Anti-bribery & Anti-corruption and ESG.

Prior to joining GLO, he had worked for Zhongxing Telecommunication Equipment Co. Ltd. ("ZTE") for about 13 years with the last position as the General Counsel. In this role, Keyou Wang led ZTE's global legal and compliance management, and coordinated the establishment of its global compliance system. He also has extensive experience dealing with corporate compliance crises.

As for Export Controls and Sanctions related matters, Keyou Wang has direct communication and negotiation experience with the U.S. Department of Commerce and the Department of Justice. He helped ZTE to obtain the first Temporary General License (TGL) from U.S. Department of Commerce in 2016 and eventually helped it delisted from the Entity List.

Keyou Wang also has significant litigation experience, with a particular focus on commercial disputes and white collar crimes. He has exceptional insights on how to achieve optimal resolution in such disputes from the corporate perspective.

After joining GLO, Keyou Wang has provided compliance and dispute resolution advice to many well-known corporate clients from various sectors, including Renewable Energy, Medical Devices, High-Tech Manufacturing, Advanced Materials, Internet Services, Consumer Electronics, Finances and Chemicals, etc.

Work Experience

Prior to joining GLO in 2018, Keyou Wang worked for ZTE.

Admission

China

Education

LL.M. from Zhongnan University of Economics and Law, China

LL.B. from Zhongnan University of Economics and Law, China

Awards

- 2023 The Legal 500 Asia-Pacific 2024 Rankings WTO/International Trade: Specially Recommended Lawyer
- 2023 Asian Legal Business China Regional Law Awards Young Lawyer of the Year: South China & Central China-
- 2023 LEGELBAND Client Choice: Top 15 Compliance Lawyers

- 2023 Asian Legal Business China Regional Ranking: South China Rising Lawyers
- 2022 Shenzhen Annual Leading Talents of Foreign-related Legal Professionals

Associations and Memberships

- Dec, 2022 Appointed as Jury Member by Shenzhen Nanshan District People's Procuratorates
- July, 2021 Appointed as Shenzhen People's Procuratorate's specially-invited lecturer in corporate compliance field
- July, 2021 Appointed as the outside counsel for Jiangsu Provincial People's Procuratorate's corporate compliance pilot project
- July, 2021 Appointed as the outside counsel for Nanjing Yuhuatai District People's Procuratorate's corporate compliance pilot project
- July, 2020 Appointed as one of the first batch of experts in Shenzhen (Nanshan) Trade Secret Protection Base, Guangdong Province

Languages

Chinese, English